



Rincon-Vitova
Insectaries, Inc.
Biological Solutions for Pest Management

Job Announcement
Insect Production Worker

Seasonal Internship
7-Month Full-Time or Part-Time

Rincon-Vitova Insectaries, a 65-year-old incorporated family business whose purpose is to replace toxic pesticides with beneficial insects and supplies for biological pest control welcomes you. We all work together to serve our customers learning how to manage pests without toxic pesticides.

We specialize in supplying farmers, landscape maintenance professionals, and pest control service providers. If you want to belong to a team that does that well every day, this company's a great fit for you.

Our customers manage pests on landscapes and farms, and as a service for businesses, institutions, and agencies. If you have experience supplying this type of client – or want that experience – this role will be a great fit.

You will love it here if you have:

- *Commitment*
- *Frank and friendly openness*
- *Optimistic and resilient leadership*
- *Thorough awareness*
- *Collaborative teamwork*

You'll love coming to work every day if you get, want, and have the capacity to:

- *Measure and distribute insect pupae, eggs, and diet ingredients.*
- *Handle cages and operate equipment for holding and collecting different insect life stages, preventing escape or intermingling.*
- *Provide pupae or diet to insects, maintain temperature, observe changes in conditions, and harvest eggs, pupae or adults.*
- *Measure, record and report collection data.*
- *Collect quality control data using macro- and microscopic methods.*

You'll have success with us if you value clear processes and feel qualified to do the following things:

- *Set up and handle containers of fly pupae and parasitoid wasps with accurate labels.*
- *Separate parasitoid wasps from fly pupae over vacuum table.*
- *Winnow, wash, dry, package, label parasitized fly pupae for cool storage.*
- *Remove green lacewing eggs from adult container surfaces.*
- *Sprinkle lacewing eggs and food in cardboard larval production units and provide food on top of the unit daily until they pupate.*
- *Set and count emergence grids and dissections to assess parasitism rate.*

We train our team to help them succeed, and everyone on our team helps in our success. In this role, you'll be accountable to achieve and report number goals each week, such as:

- *Minimum 72% pupae parasitized in quality control counts*
- *10 bags of parasitized pupae packaged*
- *Zero mistakes putting dates on containers*

If you want to come to work, learn, and contribute toward our goals, you'll be recognized and rewarded.

As a member of our team, you will have a leader who:

- *Gives clear directions*
- *Follows up to see that expectations are understood*
- *Makes sure you have the necessary tools*
- *Acts with the greater good in mind*
- *Delegates appropriately*
- *Takes time to truly understand your role and how you can help the company*
- *Communicates well*
- *Has effective team meetings*
- *Meets one-on-one with you as needed*
- *Rewards and recognizes your performance*

Most of these processes require standing and walking. Very occasional lifting is required for up to 30 lbs and helping lift up to 55 lb bags. The workroom temperature goal is above 72°F. Inside air has insect and microbial volatiles, mainly ammonia, that is allowed to dissipate prior to entering. Outside air occasionally carries dust and other irritants that may affect very sensitive people. We have room air filters.

For More Information and To Apply:

Please email your resume and an expression of interest to

Jan@rinconvitova.com & Brett@rinconvitova.com